



**U.S. Commission on Civil Rights Public Briefing:**  
***Subminimum Wages: Impacts on the Civil Rights of People with Disabilities***

**Friday, November 15, 2019**  
National Place Building, 1331 Pennsylvania Ave NW, Suite 1150, Washington, DC 20425  
Also [live-streaming](#)

**Expert Panels: 9:00 am – 4:30 p.m. ET**  
**Open Public Comment [Session](#): 5:30 p.m. – 6:30 p.m. ET\***

**AGENDA**

**I. Introductory Remarks: Chair Catherine E. Lhamon 9:00 a.m. - 9:10 a.m.**

**II. Panel One: The Federal Government’s Role: 9:10 a.m. – 10:30 a.m.**

- **U.S. Representative Robert C. “Bobby” Scott**, Chairman, House Committee on Education and Labor
- **Mary Ziegler**, Assistant Administrator for Policy, Wage and Hour Division, U.S. Department of Labor
- **Neil Romano**, Chairman, National Council on Disability
- **Alison Barkoff**, Director of Advocacy, Center for Public Representation

**III. Break: 10:30 a.m. – 10:40 a.m.**

**IV. Panel Two: Data Regarding Subminimum Wages and Competitive Integrated Employment: 10:40 a.m. – 11:20 a.m.**

- **John Butterworth**, Director of Employment Systems Change and Evaluation Senior Research Fellow, Institute for Community Inclusion, University of Massachusetts Boston
- **Teresa Grossi**, Director, Strategic Developments, Indiana Institute on Disability and Community, Indiana University

**V. Break: 11:20 a.m. – 11:30 a.m.**

**VI. Panel Three: The Nature of Existing 14(c) Programs: 11:30 a.m. – 12:40 p.m.**

- **Michele Ford**, President and CEO, Inroads to Opportunities
- **John Anton**, Legislative Specialist, Massachusetts Down Syndrome Congress
- **Ruby Moore**, Executive Director, Georgia Advocacy Office

- **Finn Gardiner**, Research Associate, The Lurie Institute for Disability Policy, Brandeis University

**VII. Remarks by Gov. Tom Ridge, Chairman, National Organization on Disability: 12:45 p.m. – 1:00 p.m.**

**VIII. Lunch: 1:00 p.m. – 2:00 p.m.**

**IX. Panel Four: Transitioning from 14(c) Programs: 2:00 p.m. – 3:10 p.m.**

- **Jennifer Mathis**, Director of Policy & Legal Advocacy and Deputy Legal Director, Bazelon Center for Mental Health Law
- **Julie Christensen**, Director of Policy & Advocacy, Association of People Supporting Employment First (APSE)
- **Lilia Teninty**, Office of Developmental Disabilities Services Director, State of Oregon Department of Human Services
- **Carol Ann DeSantis**, President and CEO, Melwood
- **Bryan Dague**, Think College Vermont Program Coordinator and Research Assistant Professor, College of Education and Social Services, University of Vermont

**X. Break: 3:10 p.m. – 3:20 p.m.**

**XI. Panel Five: Reform to the 14(c) Program at the Federal Level: 3:20 p.m. – 4:30 p.m.**

- **U.S. Representative Glenn Grothman**, Member, House Committee on Education and Labor
- **Kate McSweeney**, Vice President of Government Affairs & General Counsel, ACCSES – The Voice of Disability Service Providers
- **Anil Lewis**, Executive Director, Blindness Initiatives, National Federation of the Blind
- **Brian Collins**, Senior Manager for Planning, Change Management, and Accessibility, Microsoft
- **Regina Kline**, Partner, Brown, Goldstein, Levy

**XII. Break: 4:30 p.m. – 5:30 p.m.**

**XIII. Open Public Comment Session: 5:30 p.m. – 6:30 p.m.**

- Members of the public who wish to address the Commission will have an opportunity to do so during an open public comment session that will take place between 5:30 pm and 6:30 pm Eastern Time (ET). Each individual will have up to three (3) minutes to speak, with spots allotted on a first-come, first-serve basis. Individuals will be able to register for open comment session speaking slots, both online and at the briefing (in-person). See full details [here](#).

**XIV. Adjourn Briefing 6:30 p.m.\***

*\*End time subject to change*