

## Recruitment Software Solution

Recruitment companies are concerned about mapping a candidate's profile to the job opportunity that befits his/her skill and experience. Right from candidate sourcing to final selection, it is a complicated process which needs to be tracked at each stage. High end recruitment solutions are expensive and others do not provide end to end life cycle management. This means you either end up paying in lumpsum for features that you seldom use; or you have to be satisfied with a low end solution that does not meet your business needs.

Does this sound familiar to you? ... We have the answer to your issue

We introduce iSmartRecruit – a complete [recruitment solution](#) from our partner company which provides cutting edge features yet an affordable solution for small and mid market recruitment companies.

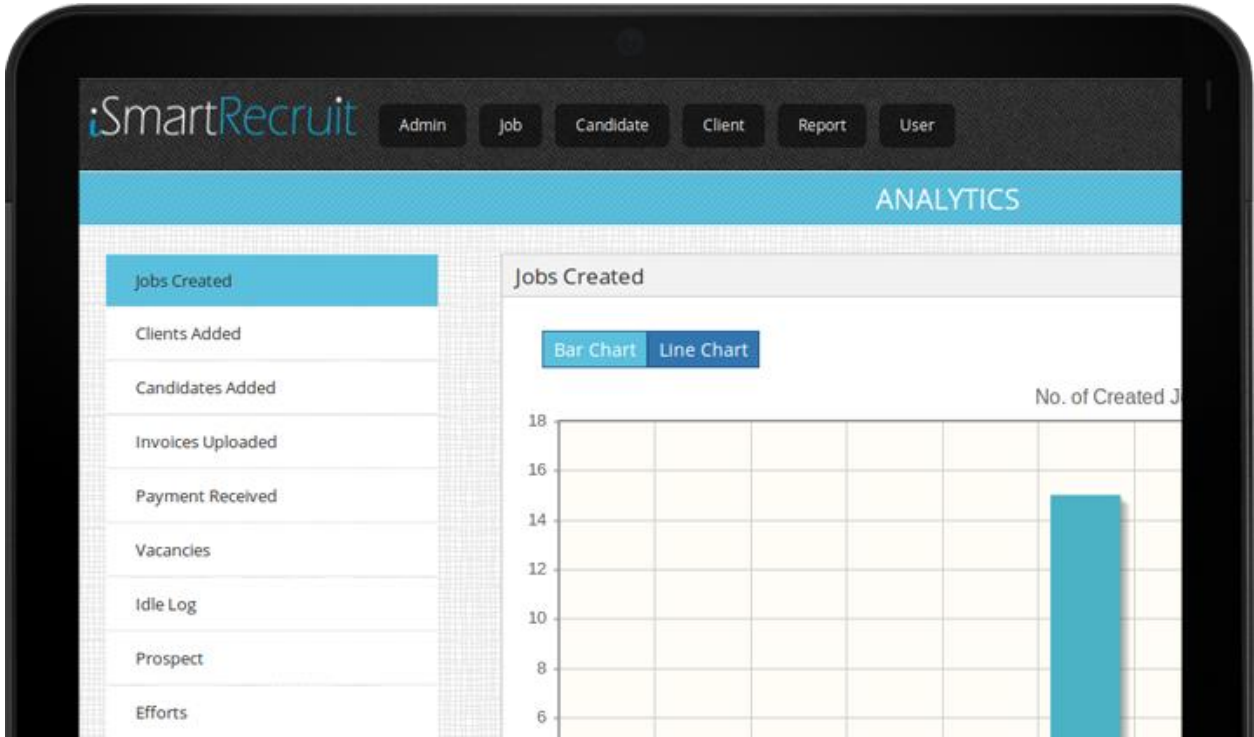
### Salient features

- Applicant tracking system.
- Customer and Prospect Management.
- You can post recruitment requirements using social networking websites such as Facebook, LinkedIn and Twitter.
- 'Resume parser' feature categorises information which saves data entry time.
- Create your 'Resume Bank' with customized 'candidate search' feature.
- Import resumes from emails, file systems, job portals, websites, etc.
- You can send automated emails / reminder emails / notifications for interviews and events.
- Automated attendance management for recruitment staff.
- Customization on 'On Premise' and 'SaaS' with multiple deployment option.
- Real time call tracking to measure the performance of recruitment consultants.
- Complete invoice and Payment Management module.
- Recruitment Information Management feature using Dashboard, Analytics and MIS reporting.
- 100% Open source based – No extra licensing based.
- Industry standard design and data security feature.
- Display current job openings on your website.

# Recruitment Software Dashboard

(17 panels)

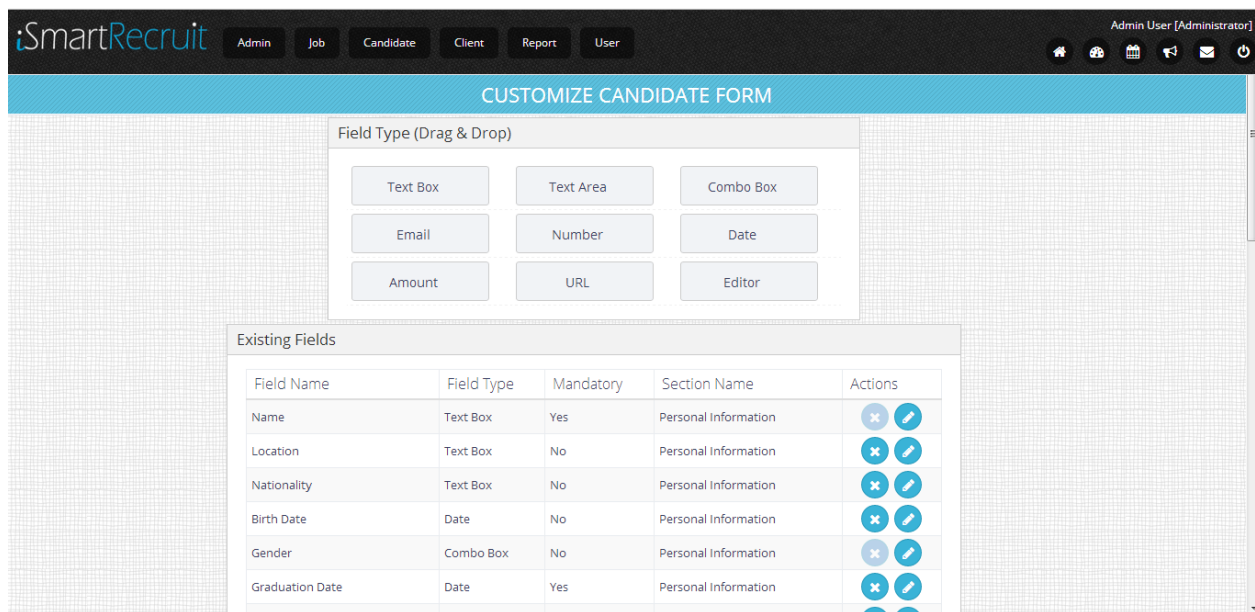
User can verify all the key information like Notification (Incoming/Outgoing), Work Log, Active Jobs, Upcoming Events, Recent Calls (Incoming/Outgoing) in dashboard for quick review.















# Fully Customize

## As per Business Needs

You can customize your system by Reordering fields, Change section of field, Enable/disable validation, Add/remove fields



The screenshot displays the 'CUSTOMIZE CANDIDATE FORM' interface in the SmartRecruit system. The interface includes a navigation bar with 'Admin', 'Job', 'Candidate', 'Client', 'Report', and 'User' tabs. The main content area is titled 'CUSTOMIZE CANDIDATE FORM' and features a 'Field Type (Drag & Drop)' panel with buttons for Text Box, Text Area, Combo Box, Email, Number, Date, Amount, URL, and Editor. Below this panel is an 'Existing Fields' table with the following data:

Field Name	Field Type	Mandatory	Section Name	Actions
Name	Text Box	Yes	Personal Information	 
Location	Text Box	No	Personal Information	 
Nationality	Text Box	No	Personal Information	 
Birth Date	Date	No	Personal Information	 
Gender	Combo Box	No	Personal Information	 
Graduation Date	Date	Yes	Personal Information	 

# Automated Attendance

## Tracking

System automatically tracks the check-in and check-out time of the user and saves the attendance information.

The screenshot shows the SmartRecruit web application interface. At the top, there is a navigation bar with the logo and menu items: Admin, Job, Candidate, Client, Report, and User. The user is logged in as 'Admin User [Administrator]'. The main heading is 'ATTENDANCE SEARCH'. Below this is a search form with the following fields:

- From Date: \* 01 Dec 2014
- To Date: \* 31 Dec 2014
- Employee Name: --Select--

Buttons for 'Search' and 'Add More' are located below the form. Below the search form is the 'Attendance History' table, which displays the following data:

Name	In Time	Out Time	Duration	Actions
Ravi Patel	19 Dec 2014 07:24 AM	19 Dec 2014 11:17 AM	03:53	
Ravi Patel	05 Dec 2014 05:17 PM	05 Dec 2014 08:25 PM	03:08	
Ravi Patel	15 Dec 2014 11:00 AM	15 Dec 2014 03:00 PM	04:00	
Ravi Patel	02 Dec 2014 09:00 AM	02 Dec 2014 10:00 AM	01:00	
Ravi Patel	10 Dec 2014 07:12 AM	10 Dec 2014 08:28 AM	01:16	
Ravi Patel	08 Dec 2014 09:00 AM	08 Dec 2014 07:00 PM	10:00	