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JUNE 9 - 11, 2020

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A NEW HIGHLY COLLABORATIVE,
HANDS-ON LEARNING
EXPERIENCE FOR THOSE
DIRECTLY RESPONSIBLE
FOR THEIR ORGANIZATION'S
HR SYSTEMS.



IMMERSE YOURSELF IN LEARNING THAT GOES BEYOND TYPICAL SESSIONS IN . . .



Engaging and collaborative Master Classes where you'll gain an intense perspective on a topic from experts in that area.



Highly interactive Workshops with experienced facilitators who will guide you and other participants in dialogue as you explore the subject at hand.

Master Classes and Workshops are all repeated so you can attend as many as possible and are organized across 6 educational tracks to help you pinpoint those you wish to attend:

Building the Business Case

See pages 6 - 7

Change Management

See pages 8 - 9

Driving Project Success

See pages 10 - 11

Going Global

See page 11

New Technologies Impacting HR

See pages 13 - 14

Workforce Transformation

See page 12

LOOK FORWARD TO EVEN MORE LEARNING, NETWORKING AND COLLABORATION IN . . .

- Small group discussions with leading industry analysts and experts
- Facilitated practical conversations with peers discussing solutions to common pain points
- Solution provider sessions featuring innovative solutions and lessons learned from real-world implementations led by Sponsors
- One-on-one meetings with best-in-class solution providers to help develop a tailored approach to your unique challenges
- And more!

OPENING KEYNOTE

THINK DIFFERENT: IT'S MORE THAN HR TECHNOLOGY

Jason Averbook
Co-founder and CEO, Leapgen



Tuesday, June 9 | 8:30 - 9:45 a.m.

In this “PowerUp” keynote, HR technology expert and future of work luminary, Jason Averbook, will explore smart ways to accelerate business. He’ll unpack the four-part equation for digital success and why it’s so important to treat your workforce as far more than human capital assets. Drawing from his own entrepreneurial journey of building great companies while helping his clients thrive, he’ll provide insights and inspiration that will help your organization flourish by optimizing your HR tech investments.

CLOSING KEYNOTE



DON'T LET THE PAST DICTATE YOUR HR TECH FUTURE

Vinnie Mirchandani
President, Deal Architect, Inc.

Brian Sommer
CEO, TechVentive, Inc.

Thursday, June 11 | 8:30 - 9:45 a.m.

Two of the industry’s most sought-after experts will discuss lessons learned from the last wave of enterprise software; how systems integrators haven’t kept pace and how to evaluate and monitor them; and the importance of service delivery benchmarks and why it’s time to look through a different lens when measuring total cost of ownership and project payback. They’ll share tales of failure and success, as well as valuable insights into how to optimize your HR tech deployment. Bring your toughest questions to this session because audience participation is encouraged. But don’t worry if you don’t. These two are the “Penn and Teller” of HR software — they’ve been tricking and gaming each other for three decades. You’ll be entertained and educated.

BEHIND THE PROGRAM



JEANNE ACHILLE
Conference Chair
HR Technology Expert;
Founder & CEO,
The Devon Group







SELECT HR TECH AT-A-GLANCE

Tuesday, June 9







7:30 - 8:30 a.m.	Breakfast
8:30 - 9:45 a.m.	Opening Keynote: THINK DIFFERENT: It's More Than HR Technology
9:45 - 10:30 a.m.	Break in Solutions Showcase
10:30 - 11:15 a.m.	Solution Provider Sessions
10:30 a.m. - 12 p.m. Workshops	BB1 Connect Your HR Tech Strategy to Your CEO's Agenda
	CM1 Design Thinking: Are You Designed for Thought-Provoking Results?
	PS1 Your HR Tech Implementation: Now & Then
10:30 a.m. - 12:30 p.m. Master Classes	BB2 Project Go-Live!
	BB3 Mastering HCM Contract Negotiation
	CM2 Advance Your Career by Smartly Implementing HR Tech
	PS2 Ready, Set, Plan — An Expert's Guide to Transformational Readiness
	WF1 Using Analytics to Boost Organizational Agility
11:30 a.m. - 12:15 p.m.	Solution Provider Sessions
12:30 - 2 p.m.	Lunch in Solutions Showcase
2 - 2:45 p.m.	Solution Provider Sessions
2 - 3:30 p.m. Workshops	CM3 Why Wait? How Incremental Change Creates Modern HR Superheroes
	GG1 Going Global With HR Tech
	NT1 AI & Bots
	WF2 Cracking the Analytics Code: Extracting Real Value From Workforce & Engagement Analytics
2 - 4 p.m. Master Classes	BB4 Your Existing HCM System: Should You Love It or List It?
	BB5 By the Numbers: What's Hot and What's Not
	CM4 Making Sense of Your HR Tech Stack
	GG2 Universal Language for Global Project Success
	NT2 AI & Intelligent Technologies
3 - 3:45 p.m.	Solution Provider Sessions
3:45 - 4:45 p.m.	Strategic Executive Circle Discussions Employee Experience Going Global Reskilling & Upskilling Workforce Transformation
4:45 - 6 p.m.	Reception in Solutions Showcase

Wednesday, June 10









7:15 - 8:15 a.m.	Breakfast
8:15 - 9 a.m.	Solution Provider Sessions
8:15 - 9:45 a.m. Workshops	CM1-R Design Thinking: Are You Designed for Thought-Provoking Results? 
	CM5 Software Adoption: Making "Digital Transformation Strategy" Understandable, Meaningful & Doable
	NT3 Robotic Process Automation
8:15 - 10:15 a.m. Master Classes	BB2-R Project Go-Live! 
	BB4-R Your Existing HCM System: Should You Love It or List It? 
	PS3 Managing the Known and Unknown
	WF1-R Using Analytics to Boost Organizational Agility 
	WF3 Designing Worker Experiences in the Digital Organization
9:15 - 10 a.m.	Solution Provider Sessions

SELECT HR TECH AT-A-GLANCE

Wednesday, June 10 (cont'd)

10:15 - 10:45 a.m.	Break in Solutions Showcase
10:45 - 11:30 a.m.	Solution Provider Sessions
10:45 a.m. - 12:15 p.m. Workshops	PS1-R Your HR Tech Implementation: Now & Then 
	GG1-R Going Global With HR Tech 
	NT1-R AI & Bots 
	NT4 Virtual Reality
10:45 a.m. - 12:45 p.m. Master Classes	BB5-R By the Numbers: What's Hot and What's Not 
	CM2-R Advance Your Career by Smartly Implementing HR Tech 
	CM4-R Making Sense of Your HR Tech Stack 
11:45 a.m. - 12:30 p.m.	Solution Provider Sessions
12:45 - 2 p.m.	Lunch in Solutions Showcase
2 - 2:45 p.m.	Solution Provider Sessions
2 - 4 p.m. Master Classes	BB3-R Mastering HCM Contract Negotiation 
	PS2-R Ready, Set, Plan — An Expert's Guide to Transformational Readiness 
	PS4 Consider Compliance, Right From the Start
	GG2-R Universal Language for Global Project Success 
	WF3-R Designing Worker Experiences in the Digital Organization 
2:30 - 4 p.m. Workshops	CM3-R Why Wait? How Incremental Change Creates Modern HR Superheroes 
	NT1-R2 AI & Bots 
	NT3-R Robotic Process Automation 
	WF2-R Cracking the Analytics Code: Extracting Real Value From Workforce & Engagement Analytics 
3 - 3:45 p.m.	Solution Provider Sessions
4 - 5 p.m.	Reception in Solutions Showcase

Thursday, June 11

7:30 - 8:30 a.m.	Breakfast
8:30 - 9:45 a.m.	Closing Keynote: Don't Let the Past Dictate Your HR Tech Future
10 - 11:30 a.m. Workshops	BB1-R Connect Your HR Tech Strategy to Your CEO's Agenda 
	CM5-R Software Adoption: Making "Digital Transformation Strategy" Understandable, Meaningful & Doable 
	NT1-R3 AI & Bots 
	NT4-R Virtual Reality 
10 a.m. - 12 p.m. Master Classes	CM4-R2 Making Sense of Your HR Tech Stack 
	PS3-R Managing the Known and Unknown 
	PS4-R Consider Compliance, Right From the Start 
	NT2-R AI & Intelligent Technologies 

Educational Tracks

 = Repeated Session

BB = Building the Business Case

CM = Change Management

PS = Driving Project Success

GG = Going Global

**NT = New Technologies
Impacting HR**

WF = Workforce Transformation


BUILDING THE BUSINESS CASE

Connect Your HR Tech Strategy to Your CEO's Agenda

BB1

Rhonda Marcucci, CPA, VP, HR & Benefits Technology Consulting Practice, Gallagher

Tuesday, June 9 | 10:30 a.m. - 12 p.m.

Thursday, June 11 | 10 - 11:30 a.m. 



WORKSHOP


Despite today's high level of investment in HR technology, funding support is still a hard win for many. In this workshop you'll learn how to overcome the buy-in barrier by developing a comprehensive HR tech strategy that aligns proposed investments with your organization's strategic priorities. You'll engage with your peers to explore real-world obstacles faced by HR leaders and gain new insights into the keys to strategic success.

Project Go-Live!

BB2

Bonnie Tinder, Founder & CEO, Raven Intel

Tuesday, June 9 | 10:30 a.m. - 12:30 p.m.

Wednesday, June 10 | 8:15 - 10:15 a.m. 



MASTER CLASS


If you liked the hit reality show, *Project Runway*, you'll love this master class where you'll walk through how to plan for your company's HR transformational journey — from design strategy to software selection through product go-live. Topics covered will include: defining your project scope; software/vendor selection; implementation (pre-sales) considerations; customer reference checks; contracts and statements of work; starting and keeping your project on track; and celebrating success. This master class is suitable for everyone no matter where they are on their HR tech journey, but especially great for those just starting out.

Mastering HCM Contract Negotiation

BB3

Matthew Kaiser, CEBS, SPHR, SVP, Strategic Advisory Services, Providence Technology Solutions

Tuesday, June 9 | 10:30 a.m. - 12:30 p.m.

Wednesday, June 10 | 2 - 4 p.m. 



MASTER CLASS

The subscription-like model of SaaS (Software as a Service) hasn't made the contract review and negotiation any less important for your organization. In fact, with data breach damage amounts hitting new highs, the need has never been greater to ensure you can protect your organization and your employees. In this master class you'll not only obtain a contract review framework for future use, but you'll also get deep-dive resources on the four sections where SaaS vendors are too conservative for most employers' needs. (Including the all-time favorite, Limits of Liability!) Knowing where your firm has leverage can embolden you to strike your best deal yet.




Your Existing HCM System: Should You Love It or List It?

BB4

Kevin McCoy, CEBS, HCM Solutions Consultant, RCM Technologies

Tuesday, June 9 | 2 - 4 p.m.

Wednesday, June 10 | 8:15 - 10:15 a.m. 



MASTER
CLASS


Many companies struggle with their HR systems. Is your current HCM solution really the problem? Are you trying to replicate old processes on a new system? Is the system working for you or against you? Do you need to augment your core system with deeper functionality only available through best-of-breed solutions? Before deciding what needs to change in your HR tech investments, attend this master class to learn how to optimize your current solution. You'll gain insights into what you should consider when doing a system evaluation, the reasons you might be in the situation at-hand, how inefficient business processes get in the way and in what ways you need to hold your vendors accountable.

By the Numbers: What's Hot and What's Not

BB5

Stacey Harris, VP, Research and Analytics, Sierra-Cedar

Tuesday, June 9 | 2 - 4 p.m.

Wednesday, June 10 | 10:45 a.m. - 12:45 p.m. 



MASTER
CLASS

Published since 1997, the annual Sierra-Cedar *HR Systems Survey* is the gold-standard in research designed to assist organizations with developing their HR systems strategy, building a business case for change and achieving outcomes. Whether you're devising a plan, justifying investments or executing on your HR technology vision, this master class will help you understand what most matters in technology selection and implementation, how data can help inform your approach to HR, and the changing role of the HRIT professional from administrator to strategic leader, focusing on major issues such as vendor management, integration strategies and data privacy.

 = Repeated Session


CHANGE MANAGEMENT

Design Thinking: Are You Designed for Thought-Provoking Results?

CM1

Rebecca Bach, Managing Director, Continuous Improvement, EY

Tuesday, June 9 | 10:30 a.m. - 12 p.m.

Wednesday, June 10 | 8:15 - 9:45 a.m. 



WORKSHOP

Disruption happens when someone else is paying more attention than you and outpaces you. To compete effectively, companies need to master the art of time: adapting quickly, speeding to market, scaling up and enhancing operations. That mastery starts with strategic talent development to upskill and enable the workforce to make creative ideas both market-viable and profitable at lightning speed. Are your teams leveraging design thinking? Do you understand how to incorporate it into your team for a more collaborative outcome? In this workshop, you'll learn how design thinking can impact your results, your team's engagement and drive an innovative culture.

Advance Your Career by Smartly Implementing HR Tech

CM2

Ben Brooks, Founder & CEO, PILOT Inc.

Tuesday, June 9 | 10:30 a.m. - 12:30 p.m.

Wednesday, June 10 | 10:45 a.m. - 12:45 p.m. 



MASTER CLASS

Thoughtfully and successfully deploying innovative HR technology can produce a multitude of operational and financial benefits for your employer. But have you ever stopped to consider what it could do for your career? The truth is there's a scarcity of true change agents in HR who can deploy HR technology. Doing so can generate huge forward momentum in your career through visibility, experience, learning and recognition. Come learn how your career can be furthered and build a plan to manage your career just as well as how you manage the technology.

Why Wait? How Incremental Change Creates Modern HR Superheroes

CM3

Kimberly Carroll, Managing Principal, IA HR

Mary Faulkner, Senior Advisor, IA HR

Tuesday, June 9 | 2 - 3:30 p.m.

Wednesday, June 10 | 2:30 - 4 p.m. 



WORKSHOP

Change isn't just lurking on the horizon anymore. It's here, whether you're ready or not. There is some good news: You don't have to wait for sweeping changes to rattle the C-suite before you improve processes and efficiency within your HR practice. In fact, the longer you wait to isolate pain points and make improvements, the more difficult large-scale change is going to be. In this workshop, you'll learn how you can step up and own it, driving change one step at a time.


 = Repeated Session


Making Sense of Your HR Tech Stack

CM4

Chris Havrilla, VP, Head of HR Technology and Solution Provider Strategy and Research Practice, Bersin | Deloitte Consulting

Tuesday, June 9 | 2 - 4 p.m.

Wednesday, June 10 | 10:45 a.m. - 12:45 p.m. 

Thursday, June 11 | 10 a.m. - 12 p.m. 



MASTER
CLASS


Despite collectively spending billions of dollars on new cloud platforms to make HR systems more personalized and data-driven, 65% of respondents of Deloitte's 2019 *Global Human Capital Trends* study reported their technology is "inadequate to fair" at achieving overall objectives. Only 6% said their HR technology is excellent. Why? Many acquired their HR tech stack along with new business, leaders and/or initiatives, or stacks only get enhanced on an "as we get budget dollars" basis. So, it's common to find that an organization's HR tech stack is a "wreck" of different systems — cobbled together with little long-term strategy, vision or integration and an expectation to do more with less. The report underscored organizations must rethink their technology strategy to better support innovation, raise worker productivity and lower cost. Come explore the what, when, why, and how of tech strategy and the impact on performance and outcomes as Chris Havrilla discusses the findings from the first ever Bersin™ *High-Impact Technology Strategy* study. You'll also learn about the HITS framework, which has been designed to help HR, IT and business leaders clarify their target state and build a plan around it.

Software Adoption: Making "Digital Transformation Strategy" Understandable, Meaningful & Doable

CM5

Jason Seiden, Principal Consultant, Jason Seiden LLC

Wednesday, June 10 | 8:15 - 9:45 a.m.

Thursday, June 11 | 10 - 11:30 a.m. 



WORKSHOP

In business, we buy software to enable a positive change of some sort, one that maybe allows us to build more (and more meaningful) relationships across our teams, simplify employees' lives, elevate the quality of work we do and strengthen our shared culture. But while promising these things is easy, software has a poor track record delivering them. In fact, software often does worse than fail; it becomes a blocker to the very change it was supposed to enable, diverting resources and limiting future options. In this workshop, you'll review what makes technology-based change efforts so hard — from fascination with shiny objects, to uncoordinated communication, to misaligned incentives — and then explore how a simple shift in focus, from the fuzzy idea of "digital transformation" to the more concrete and measurable goal of "user adoption," can lead to greater success. Finally, you'll receive a playbook to use to bring these ideas to life.

NEED HELP CONVINCING YOUR BOSS?

Go to www.SelectHRTech.com/justify-your-attendance.html to download a Justification Letter to help you explain how attending Select HR Tech will benefit your organization!

DRIVING PROJECT SUCCESS

Your HR Tech Implementation: Now & Then

PS1

Jacqueline Kuhn, HRIP, Executive Vice President, Strategic Services, HRchitect

Tuesday, June 9 | 10:30 a.m. - 12 p.m.

Wednesday, June 10 | 10:45 a.m. - 12:15 p.m. 



WORKSHOP

As you grapple with implementing for today yet planning for tomorrow, there are people, process and technology to consider. Whether core HR/payroll and benefits, workforce management, talent acquisition or more, the fundamentals remain the same. Bring your burning HR technology implementation questions to this workshop to learn how to get up-and-running while making it count for the future. You'll learn from a leading expert who works collaboratively every day with companies such as yours, helping them to plan, select and support HCM strategies with HR technology.


Ready, Set, Plan — An Expert's Guide to Transformational Readiness

PS2

Amie Deak, Advisor and Change Management Lead, IA HR

Mark Stelzner, Founder/Managing Principal, IA HR

Tuesday, June 9 | 10:30 a.m. - 12:30 p.m.

Wednesday, June 10 | 2 - 4 p.m. 



MASTER CLASS

Congratulations — you're the proud parent of a brand-new HR transformational initiative! So now what? In this master class, IA's thought leaders will catalog and address all barriers and accelerants to achieving your core hypothesis and strategy. You'll capture the pros and cons of different approaches to goal attainment; deconstruction of the provider landscape; the order of operations to support project objectives efficiently and effectively; and metrics, measurements and time horizons for achievement. In addition, you'll walk away with a methodology for a high-level project plan, socialization plan and governance structure. Transformational projects are challenging but you can preemptively prepare before Day 1.


Managing the Known and Unknown

PS3

Kelly Cartwright, Head of Talent Acquisition Technology Strategy, Amazon Web Services

Madeline Laurano, Founder, Aptitude Research

Wednesday, June 10 | 8:15 - 10:15 a.m.

Thursday, June 11 | 10 a.m. - 12 p.m. 



MASTER CLASS

Data privacy, candidate consent, GDPR, Fair Credit Reporting Act (FCRA), impact to vendor M&A and vendor viability. Who in your organization owns digging into these new policies and regulations as it pertains to your technology investments and partnerships? Are they on your HR tech team? Or are these important considerations lurking around the corner, ready to pounce when things go wrong? In this master class, you'll learn what questions you should ask before making your HR tech investment and how to anticipate and plan for the unforeseen in today's complicated vendor and legislative terrain. Don't miss the opportunity to learn from two leading experts who will help you get ahead of what could leave you behind.

 = Repeated Session

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Seats are limited! Save up to \$500.00 when you reserve yours now.

Consider Compliance, Right From the Start

PS4

Nathan Christensen, CEO, Mammoth HR

Wednesday, June 10 | 2 - 4 p.m.

Thursday, June 11 | 10 a.m. - 12 p.m. 



MASTER
CLASS

Advancing your HR technology initiatives can be an exciting time, albeit one fraught with timelines, tension and targets. As you plan for the successful deployment of your investments — whether enterprise or point — there's one important variable that requires careful planning and execution: your compliance. Regardless of the size of your company and scope of your project, it's critical to ensure that your HR technology stays in sync with the ever-evolving world of HR compliance. In this master class, you'll learn the top trends that will shape the compliance landscape in the years ahead.


GOING GLOBAL

Going Global With HR Tech

GG1

Caleb Fullhart, CEO, Peridus Group

Tuesday, June 9 | 2 - 3:30 p.m.

Wednesday, June 10 | 10:45 a.m. - 12:15 p.m. 



WORKSHOP


Your HR tech system is the backbone of your organization, plugging along, day-in and day-out. And, just when you thought you had it fully optimized, your company throws you a curve ball: hyper growth fueled by new funding, mergers & acquisition activity, and a new office in a region you know nothing about. In this highly interactive workshop, you'll learn how to handle the unexpected by fine-tuning your global integrations, keeping your systems safe in the risky world of cyberattacks, supporting your global digital transformation, and anticipating what might be next.

Universal Language for Global Project Success

GG2

Mike Psenka, CEO, Moovila

Tuesday, June 9 | 2 - 4 p.m.

Wednesday, June 10 | 2 - 4 p.m. 



MASTER
CLASS


The plethora of collaboration tools have made project management easier; yet, global project management is still far from perfect. Understanding the different ways people work is crucial to successful multi-country HR tech projects. And whether you're an experienced enterprise project manager accustomed to running a formal PMO or an occasional participant, ensuring global deployments are completed on time and on budget are common goals. Accounting for cultural differences by using universally understood management concepts and methods can help you overcome barriers that create risk. This master class explores where you need to start, what you need to organize, how you need to guide multi-dependent timelines and when to measure progress. You'll learn fundamental best practices that can dramatically increase your odds of "on time and on budget" delivery. Balancing disparities in work schedules and how to foster true teamwork will also be explored.

Using Analytics to Boost Organizational Agility

WF1

Roy Altman, CEO, Peopleserv; Adjunct Professor, NYU

Tuesday, June 9 | 10:30 a.m. - 12:30 p.m.

Wednesday, June 10 | 8:15 - 10:15 a.m. 



MASTER
CLASS


Agile principles, which revolutionized the way projects are completed, are now being applied to organizational design and management. In the past, management operated under the assumption that the world is predictable and careful planning will yield the desired result. Agile methodology assumes that chaos reigns and being flexible and adaptive are key in a world of uncertainty. To support this, the company hierarchy must change from a centralized model of decision-making, to a decentralized one where empowerment is pushed down the corporate ladder. Making this transformation requires the commitment of leaders who have the strategic vision to recognize the long-term value of moving toward dynamic teams. Analytics plays a vital role in encouraging that transformation, by measuring behaviors that promote agility. In this master class, you'll explore the analytics involved in determining a company's agility as you lay out a road map for how your organization can make the cultural change from bureaucracy to agility.

Cracking the Analytics Code: Extracting Real Value From Workforce & Engagement Analytics

WF2

David Gillen, U.S. Analytics Leader, Buck
Scot Marcotte, CTO, Buck

Tuesday, June 9 | 2 - 3:30 p.m.

Wednesday, June 10 | 2:30 - 4 p.m. 



WORKSHOP

Imagine being able to predict hiring needs 12 months in advance, knowing how many new hires you'll need broken down by business function or capability. Next, envision having specific insight on employee engagement so you can tailor your communications tactics by tenure or skill sets. With the help of analytics, these scenarios are possible, but are they really happening today? In this workshop, you'll learn how analytics are being used in HR — and explore where data-driven decisions are heading and their potential to improve workforce planning.

Designing Worker Experiences in the Digital Organization

WF3

Mimi Brooks, CEO, Logical Design Solutions

Wednesday, June 10 | 8:15 - 10:15 a.m.

Wednesday, June 10 | 2 - 4 p.m. 



MASTER
CLASS

As we enter the second wave of the 4th Industrial Revolution, the human-machine relationship will redefine and redesign work as we know it and demand new work practices optimized for the digital organization. Customer-centric, team-oriented, networked and agile — the emerging organization will be more horizontal, more dynamic, and porous inside and out — challenging everyone to embrace and adapt to these changing structures, relationships and expectations. This master class will probe the role HR will play in the design of new work; what people need to be successful in their new relationships with machines; how leaders will lead in this new age of work; and how we can align the mindsets and behaviors needed in reliable, informal work practices that will be the “glue” in the new digital organization.

 = Repeated Session

AI & Bots


NT1

Facilitators to be announced.

Tuesday, June 9 | 2 - 3:30 p.m.

Wednesday, June 10 | 10:45 a.m. - 12:15 p.m. 

Wednesday, June 10 | 2:30 - 4 p.m. 

Thursday, June 11 | 10 - 11:30 a.m. 



WORKSHOP


Eager to learn how AI and bots can transform your organization? Keen to experience these solutions firsthand? Whether you're considering these technologies for talent acquisition, benefits administration, HR communications, or something else, you'll get value from these immersive AI & bots workshops. Drop by one or all as each will deliver a different perspective on the value intelligent technologies bring to the workplace, especially when it comes to the employee and candidate experiences.

AI & Intelligent Technologies

NT2

John Sumser, Founder, Principal Analyst, HRExaminer

Tuesday, June 9 | 2 - 4 p.m.

Thursday, June 11 | 10 a.m. - 12 p.m. 



MASTER CLASS

The media is buzzing with frightening stories about the way intelligent tools (Artificial Intelligence, Machine Learning, People Analytics, Algorithms) will impact the world of work. HR is faced with the twin challenges of deploying new intelligent tools in the workplace while wrestling with the reskilling that they cause. While intelligent tools are unlikely to bring widespread job changes immediately, they require new ways of thinking and managing. In this master class, you'll learn how to make wise choices when it comes to intelligent technologies, as well as to assess the inherent risks, ethics and liabilities. John Sumser will cover the technical fundamentals of intelligent tools while helping you build a plan to manage the adoption, ethics and consequences of their deployment. You'll leave with a detailed outline for a plan along with copies of John's two books on the topic.

Robotic Process Automation

NT3

Jonathan Sears, Partner, People Advisory Services Leader, EY

Wednesday, June 10 | 8:15 - 9:45 a.m.

Wednesday, June 10 | 2:30 - 4 p.m. 



WORKSHOP

Robotic Process Automation is here to stay and holds enormous potential to create a fundamental shift in the way humans work. But, how do you find opportunities in the workplace to scale automation and realize time savings? In this workshop you'll learn about RPA, including how to set clear RPA goals and align strategy, processes, technology and people to optimize the opportunities that it can bring to your workplace. You'll use your laptop or mobile device to experience RPA firsthand plus learn tooling tips on how to capture its full benefits.


NEW TECHNOLOGIES IMPACTING HR (cont'd)

Virtual Reality

NT4

Joel Breton, EVP, Product Development, Sixense; President, Sixense Studios

Wednesday, June 10 | 10:45 a.m. - 12:15 p.m.

Thursday, June 11 | 10 - 11:30 a.m. 



WORKSHOP

Virtual Reality has been shown to increase the effectiveness of HR areas such as employee training by allowing employees to experience situations from different viewpoints. There are many other training areas where VR has proven itself: compliance, sales training, diversity and inclusion, people skills, and safety. In this interactive workshop, you'll learn about state-of-the-art VR solutions and experience them firsthand to see how VR fits into your organization.

 = Repeated Session

SOLUTIONS SHOWCASE

The **Select HR Tech Solutions Showcase** serves as the backdrop for face-to-face meetings and interactive discussions with top thought leaders and product experts from the industry's best-in-class solution providers. It gives you the unique opportunity to conduct one-on-one market research in an intimate setting unlike those at large tradeshows — to help you make decisions about the best technology for *your* organization.

Prior to the event, our digital meeting platform will match you with providers who best fit your specific needs and interests to pre-arrange on-site meetings with your must-sees. You'll also have time to explore the rest of the showcase and network with peers!



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Seats are limited! Save up to \$500.00 when you reserve yours now.

2 EASY WAYS TO REGISTER

Please mention 4-digit code in gray box on back of brochure when registering.



Online:
www.SelectHRTech.com



Phone: 1-800-727-1227
(9 a.m. to 5 p.m. ET, M-F)

INDIVIDUAL REGISTRATION

Pass Types	Super Saver (by 3/31/20)	Early Bird (4/1 - 5/5/20)	Standard (5/6 - 6/8/20)	On-site (after 6/8/20)
Premium	\$1345	\$1445	\$1695	\$1845
Daily	\$900			

Premium Pass includes access to all sessions, program materials, meals and activities.

Daily Pass includes access to all sessions, program materials, meals and activities on your chosen day.

TEAM REGISTRATION

Rate/Registrant	Super Saver (by 3/31/20)	Early Bird (4/1 - 5/5/20)	Standard (5/6 - 6/8/20)
First 2 Members	\$1345	\$1445	\$1695
3 - 9 Members	\$940	\$1010	\$1185

30% SAVINGS!

To receive team rates, you must submit a minimum of 3 Premium Pass registrations from the same organization together. Discounted team rates cannot be combined with any other discount offer. No refunds will be given for discounts not taken at time of registration. Call 1-800-727-1227 for pricing for teams of 10 or more.

Special Needs

Please register 4 weeks prior to the conference and call 1-800-727-1227 to discuss arrangements. TTY: 561-799-6633

Payment must accompany registration

MasterCard, VISA, American Express and Discover are accepted. Credit card payments are processed upon receipt. Any payment changes will result in an administrative fee.

Cancellation Policy

Registrant substitutions may be made at any time with no penalty. Cancellations received in writing by May 11, 2020, will receive a refund minus an administrative fee of \$250 for Premium and Daily Passes. Cancellations received after May 11 will not be refunded. No-show registrations will not be refunded. Please email any requests for refunds or substitutions to conferences@lrp.com. LRP reserves the right to cancel the conference due to lack of registrations. In case of conference cancellation, LRP's liability is limited to the refund of the conference or expo registration fee only. LRP reserves the right to alter this program without prior notice. **Unpaid cancellations for the conference will be billed for the appropriate fee.**

AIRFARE DISCOUNTS



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