



iSmartRecruit

Product Overview Document

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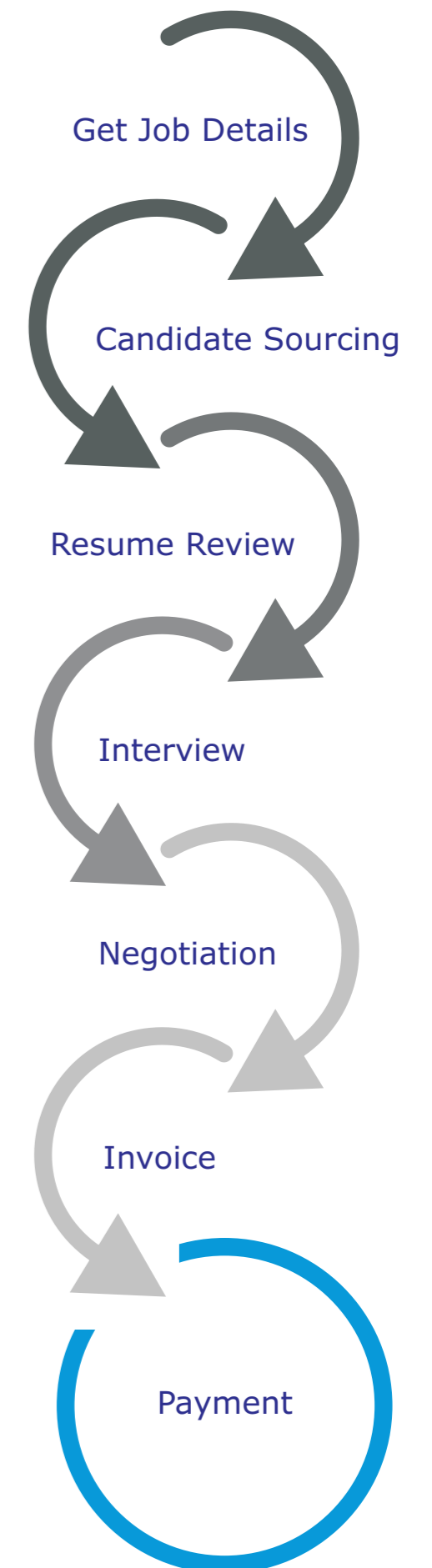
www.ismartrecruit.com

Sales Channel Partner
Elsner Technologies Pvt. Ltd.

Introduction

As a staffing agent, you need to leverage every technology advantage to boost your leads by shortening time to placement while allowing you the time to focus on improving relationships with both Clients and Candidates. iSmartRecruit provides you with a best-of-breed, online recruitment solutions that keep you ahead of the pack. iSmartRecruit is truly affordable solution for small and mid-market Corporate / Consulting firms / Recruitment agencies. It's not only encapsulates an Applicant Tracking System product but also a powerful Customer Relationship Management, Scheduling, Email Management, Reporting, Analytics etc. Also it's a highly customizable product easily fit into your business need. iSmartRecruit ensures that you will never be late again by consistently delivering the best results, significantly reducing time to market, improving relationships with customers and candidates and continuous increasing recruiting process efficiency.

Flow of Recruitment



Awesome Features

- › Scheduling & Calendar
- › Automatic Notification and Alerts
- › Resume Parser
- › Duplicate Resume Detector
- › Batch Import
- › Import resume from Browser
- › Import resume from Mailbox
- › Free text Candidate Search
- › Resume Viewer
- › Resume Masking
- › Candidate History
- › Interview Feedback
- › Non Sequential Candidate Workflow
- › Resume Source Tracking
- › Notes
- › To-Do List
- › Call Again Tracker
- › Reject Reason
- › Social Recruitment
- › Real time Open Jobs display on Website
- › Document Storage - PDF, DOC, DOCX, HTML, RTF etc.
- › Work Tracking
- › Prospect Management
- › Automated Attendance
- › Idle Monitor



- › Email Templates
- › Email Management
- › Dashboard (15+ panels)
- › Analytics (15+ panels)
- › Customization - Reorder fields
- › Customization - Change section of field
- › Customization - Enable/disable validation
- › Customization - Add/remove fields
- › Reports
- › Role based Access Control
- › Bulk SMS Integration
- › Bulk Email Integration
- › SMS Template
- › Client Management
- › Client Tracker
- › Invoice & Payment Management
- › Contract Management
- › Access Permission
- › Exportable Data
- › iCalling Application
- › Flexible deployment option
- › Multi language
- › Web enabled
- › Secure & Safe

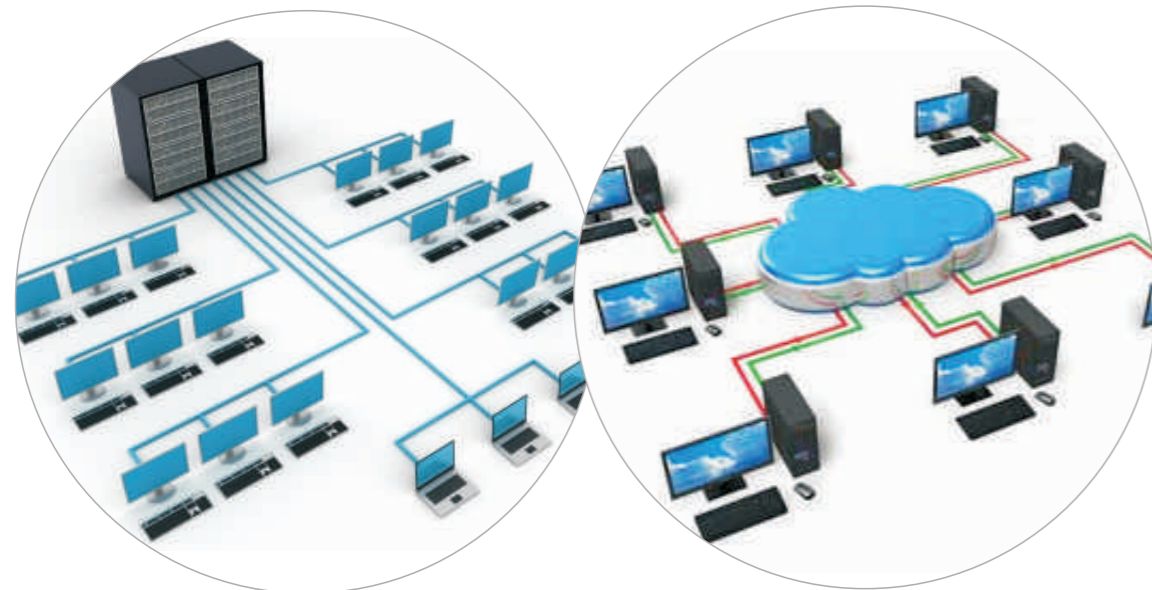
Deployment Options

The following are the different options of deployment Client can avail

Installation on Hosting Space (Provided by Client): In this option, the client will provide java hosting space on server (e.g. mochahost) and application will be deployed on the server. The hosted application can be accessible over the internet. In this option, client will be responsible for hosting charges and application availability.

Installation on Hosting Space (Provided by Us): It is similar to the previous option but the difference is instead of client provided hosting space, we provide hosting space and take ownership of hosting expense and application availability.

SaaS (Software as a Service): In this option there is no need to pay for hardware or any hosting space charge. You need to pay based on your usage. User wise monthly licensing fees need to pay. In this options application will be available on high availability mode.



OnPremise

SAAS(Cloud)



About iKraft Solutions

- iKraft Solutions is a software development, IT and ITES solution provider company. We provide a wide range of ITES solutions to meet today's complex business challenges.
- Our company focuses on delivering high quality business solutions with full range of complementary services and industry-specific, tailor-made solutions to clients through innovative technology solutions.
- We help clients to maximize the value of IT and help its customers to strategically re-engineer and re-invent their businesses to compete successfully in an ever-changing marketplace.

iSmartRecruit

SCHEDULE A DEMO

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