

FACT SHEET: ECS, INC. WILL JOIN COFFMAN ENGINEERS

Honolulu electrical engineering firm expands Coffman's capabilities

Together, Coffman Engineers and ECS enable stronger electrical engineering capabilities for clients throughout the Pacific Region and Asia and long-term careers for employees.

Highlights

- ▶ Honolulu-based electrical engineering consulting firm ECS, Inc. has executed a Letter of Intent (LOI) on December 1, 2023, to join Coffman Engineers, Inc. (Coffman).
- ▶ The focus of the transition is to provide continuity in services for clients and long-term career opportunities for employees.
- ▶ Leadership and staff across both firms have longstanding relationships and strong working partnerships on projects.
- ▶ ECS immediately increases Coffman's electrical engineering resources and expands capabilities in the Pacific Region and companywide.
- ▶ Both firms share market focus and project experience in federal, state, city (municipal), education, and transportation.
- ▶ ECS will finalize an asset purchase agreement with Coffman targeting a February 2024 closing date.

After Closing

- ▶ ECS principals will join Coffman: **Michele Adolpho, PE**, as Principal and **Tim Higa, PE**, as Principal Advisor.
- ▶ Ten (10) ECS staff will become Coffman employees and join Coffman's Honolulu office.
- ▶ ECS (as Coffman Engineers) will support clients and honor commitments with the same staff and attentive service.
- ▶ ECS clients will have access to increased electrical capacity and additional multidiscipline engineering services.

Milestone Dates

December 1, 2023

Letter of Intent (LOI) Signed

January 16, 2024

LOI Announcement

February 2024

Deal Closes

TBD

Closing Announcement

TBD

ECS first day as Coffman

Coffman Engineers + ECS

25

Electrical Engineers + Designers

98

Honolulu/Guam Staff

780+

Staff Companywide

Combining Strong Firms

Shared commitment to high-quality services and a caring work culture.

Strong Working Partnership

Staff at both firms have longstanding relationships and have partnered on projects across all engineering disciplines.

Local Staff, National Reach

Committed to preserving local career opportunities while providing regional and national client support.

ECS, INC. WILL JOIN COFFMAN ENGINEERS

About Coffman Engineers, Inc.

Coffman Engineers integrates many engineering disciplines and specialty services to offer clients the local, personalized service of a small firm backed by the capabilities typically found with large engineering consultants. Coffman began as a seven-person structural firm in 1979 and has grown in geographic presence, markets, and engineering services. Today, Coffman is proud to be an ENR Top500 engineering firm while remaining true to founding values and focusing on the success of clients and employees.

Coffman's Pacific Region includes two offices located in Honolulu, Hawaii and Guam offering civil, structural, mechanical, electrical, and fire protection engineering for projects throughout the Pacific, Japan, Korea, and beyond.

- ▶ Pacific Region Staff: 88
- ▶ Years in Business: 45

About ECS, Inc.

Established in 1980, ECS is a consulting engineering firm providing electrical engineering services in Hawaii and the Pacific Basin, including Guam, Saipan, Micronesia, the Marshall Islands, and Palau. With deep roots in Hawai'i's community, Michele Adolpho, PE, and Tim Higa, PE, have continued their commitment to high-quality services, which co-founder Lennox Nishimura established. The firm's services include planning, engineering design, design drawings, specifications, cost estimates, construction administration, and studies/reports.

- ▶ Staff: 10
- ▶ Years in Business: 44



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www.coffman.com/news/ecs-joins-coffman-engineers

