



Owner Operator

Compensation Packet



(800) 460-5071
gptransco.com

3200 Channahon Rd
Joliet, IL 60436



Compensation:

70% of gross revenue + fuel discount. NO hidden fees.

30% Includes The Following:

Trailer fees, cargo and liability insurance, 24/7/365 dispatching services, e-log system, tablet/iPad, quarterly truck inspections free of charge, safety service

Fuel Discounts:

Available with GP Transco fuel card and while filling up in our network. Discount is ~30 cents, depending on location.

Part Discount:

Significant discounts on parts if repairs are done at our shop located at HQ

GP Transco Customer Network

Gain integration to GP Transco's customer network and load boards

Access to Rate Confirmations

Available after shipment delivery; only at our office.

EFS Fuel Card Available:

No need to pay for fuel out of pocket – it just gets deducted from your settlement

2-Week Hold on The Initial Settlement

Then weekly payments via direct deposit

Escrow Collected - \$1,500/15 Weeks

\$100/week; paid out after 30 days upon termination of lease





Insurance is Required

Proof of physical damage and non-trucking liability (bobtail) insurance is required; available access to our policy at the rate of 7% of current value for physical damage and \$25 for nontrucking liability (bobtail) insurance. All claim handling is included in the price

Type of Insurance

Non-Trucking Liability Insurance: (Bobtail)

Cost: \$25/week

Deductible: \$1,000

Physical Damage Insurance:

Cost: 7% of value annually, in weekly deductions

Deductible: \$1,000

Occupational Accident Insurance:

Cost: \$40/week

Deductible: n/a

Cargo Insurance:

Cost: included in management fee

Deductible: \$1,000

Trailer Fees and Insurance:

Cost: included in management fee

Deductible: \$1,000

Auto Liability:

Cost: included in management fee

Deductible: \$1,000

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Benefits & Perks

Universal Trucking Benefits Association: (UTBA)

Access to a variety of benefits through the Universal Trucking Benefits Association (UTBA) at competitive rates, such as health indemnity, dental, vision, disability, accident insurance and more

Safety Bonuses:

Paid for every inspection received with no violations discovered:

- Level 1: \$250
- Level 2: \$200
- Level 3: \$150

Bonuses awarded to the safest drivers after annual safety review

Yearly Awards:

Yearly \$1,000 awards issued to top drivers in each category (Company, Owner-Operator, Local Driver, Leasing Owner-Operator, and Team Drivers) based on safety, overall performance and professionalism

Orientation Pay:

Paid 2-day orientation - \$100 per day; added on the 1st paycheck. Travel to Onboarding Bootcamp reimbursed with presented receipts, up to \$200; added on the 1st paycheck. Hotel stay during the onboarding bootcamp is taken care of – will not be counted against the \$200 limit



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Other Goodies

Referral Bonus: \$2,000. First \$500 paid after 30 days of referred driver's employment; remaining \$500 paid after 3 months; \$1,000 after 6 months; no cap on number of referrals

Riders: A passenger is allowed onboard upon approval and completion of a passenger authorization form; passenger must be 18 years or older

Pets: Pets are allowed upon approval at no charge; if excessive damage is caused by pet(s), you may be liable for damages

Loaner Cars: Courtesy cars available at the main terminal for drivers' use at no cost

HQ Amenities: Over 400 parking spaces – available parking for Owner Operators. No need to be in multiple drop yards. Driver amenities – gym, basketball court, laundry facilities, showers, recreational activities

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Referral Bonus: \$2,000/driver

\$500 paid after referred driver's orientation

\$500 paid after referred driver's 30 days of employment

\$1,000 paid after referred driver's 6 months of employment

There is NO cap on referrals or referral pay

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Equipment

Trailers not older than 2 years (about 70% of current trailers). All trailers air rides, no spring rides. State-of-the art trailers with air release tandems. All trailers are shock-less with air-suspension, and most are equipped with disc brakes, which reduces braking distance by 30%.

24/7 road-side service is available – MasterFleet, TA's RoadSquad. PrePass is used for scales and I-pass/E-ZPass is used for tolls. Trucks and trailers washing is available as needed at Blue Beacon.

E-log system used – Samsara, at no extra charge; Tablet and Wi-Fi in the truck provided for work-related use – free of charge.

GP Transco offers discounts on parts as long as repairs are done at our shop location at HQ. If repairs cannot be made promptly, you are able to get a replacement leased truck if available (if in Chicago).

H.Q. Amenities

Over 400 parking spaces – available parking for Owner Operators.

No need to be in multiple drop yards.

Driver amenities – gym, basketball court, laundry facilities, showers, recreational activities.



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Operations

Utilizing OpenRoad TMS – our in-house developed transportation management system.

- Tracking links provided to brokers, so you are not bothered for updates
- Alerts to management if trucks are not covered for extended periods of time
- Real-time situational awareness of all trucks allows reduced downtime

Large customer base – continued growth in sales department for dedicated customers. If you layover, you go to the priority list for dedicated loads – we will get you out.

No hazmat, rail, or reefer loads. A single dispatcher assigned to you for one-on-one personal service, each dispatch is commission based. Dispatch is available 24 hours/day, 365 days/year.

Drivers can fuel at all major fuel stops. Fuel stops not designated, but must stay within network. Emergency fueling up to 50 gallons allowed at other fuel providers. Fuel network: Pilot/Flying J.

Approximately 35% of drop-and-hook available. Reserved parking is not reimbursable; If necessary, non-reserved parking reimbursed with receipts provided. All bill of lading to be turned in through the Transflo app within 24 hours from delivery.

E-log system used – Samsara; Tablet and Wi-Fi in the truck provided for work-related use. You don't have to use your own data for logbooks, or document transfer. 1GB limit per month, slows down to 3G after that.

1 day of home time is accrued for every full week out on the road; 7-day cap to be used at one time (7 weeks out – 7 days).



Transporting PPE

24 GP Transco trucks and trailers lining up at the Chicago Rockford International Airport, getting loaded with 600,000 pounds of essential medical supplies. April 2020.

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